



**Hans W. Jablonski – Expert Diversity & Inclusion**

Hans W. Jablonski is senior consultant, trainer and owner of his company. He has gained more than 20 years practical experience in people- and organisational development in different sectors. His expertise is Diversity & Inclusion and Change Management.

With his experience in organisational change as both internal and external consultant Hans is committed to work systemically to enable sustainable success. In the course of his career Hans Jablonski has worked with companies from a variety of sectors such as Ford Motor Company, bp plc, Roland Berger Strategy Consultants, Commerzbank.

About ten years ago Hans Jablonski founded his company jbd. Since then he has provided consulting to companies worldwide about introducing and conducting Change and Diversity Management. About a third of Germany's DAX30 companies work with him and also many well know small and medium size companies. He is an expert and excellent consultant, trainer and moderator for a number of topics and has worked with top management and senior leaders around the world. Clients appreciate his expertise and knowledge on Unconscious Bias and how this effect leader's decisions.

Hans worked successfully with leaders in various countries around the globe such as China, India, Brazil, USA, Japan and countries across Europe.

He was one of the first Diversity Managers in Germany and is co-authored of the Diversity Charta in Germany and other European countries. Further Hans is Expert panellist of GDIB (Global D&I Benchmark tool) and was up to 2025 member of the ISO Committee for defining a global D&I ISO/DIN guideline.

He as well is a demanded keynote speaker on his topics of expertise and regularly publishes articles in books and journals.

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